

## Corporate profile

Skilled people are the main resource of competitive business. They are the secret trump cards of business growth in Japan. Japan Learning starts with offering training courses to companies who aim to educate and train their staff members, through setting strategies that permeate the workplace, using means such as media development, human resource development packages, not only locally, but globally. We see it as our responsibility to empower every businessperson's heart, and we promise a quality business performer's training

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■ URL	<a href="http://www.japan-learning.co.jp/">http://www.japan-learning.co.jp/</a>

### ■ Companies we have partnered with:

● Asahi Glass Co., Ltd.	● Taiyo Yuden Co., Ltd.	● FUJITSU FSAS, LTD.
● Ajinomoto Co., Inc.	● Ministry of Economy, Trade and Industry	● Bellsystem24, Inc.
● Apple JAPAN, Inc.	● Denso, Inc.	● Microsoft Corp.
● Eastern Car LINER, Inc.	● Tokyo Marine & Nichido Fire Insurance Co., Ltd.	● Mitsutoyo Corp.
● Walt Disney Japan, Inc.	● Tokyo Knitting Fashion Industrial Guild	● Mitsubishi Heavy Industries, Ltd.
● Orient Chemical INDUSTRY, Inc.	● Japan A M Di, Inc.	● Mitsubishi Electric Corp.
● Kawasaki Kinkai Kisen., Inc.	● Texas Instruments Japan -, Inc.	● Meiji Yasuda Life Insurance
● Konica Minolta business EXPERT, Inc.	● Japan Post Incorporated Company	
● CA Technologies	● Net One Systems, Inc.	
● New Nippon Steel CORP.	● BALS Corporation	
● Sumitomo Electric INDUSTRIES, Ltd.	● Nippon Telegraph and Telephone East Corporation	
● Sony Corporation.	● Fuji Xerox, Inc.	
● Daikin Industries, LTD.	● FUJITSU, LTD.	

Please do not hesitate to visit us. Our office is located close to Tokyo Station.

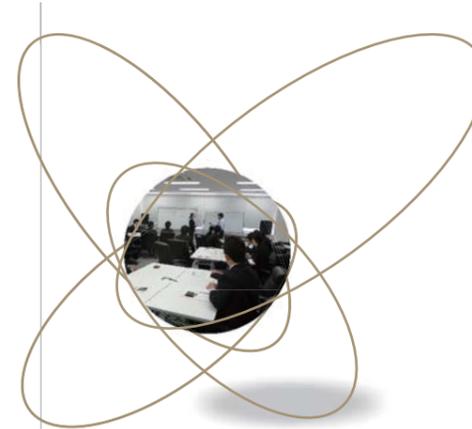
If you have read our brochure and you are interested in partnering with us, please visit us. Many business affairs probably bring you to the area of Nihombashi Station and/or Tokyo Station. Often people build relationships after meeting face-to-face. We welcome you to come and take a look at what we really do with your own eyes.



Are you interested in timely staff training programs?  
If so, please trust your staff training needs to be met by Japan Learning



Japan Learning Corporation



Our Mission:  
Training the next generation of business leaders who will carry Japan into the future.

Japan Learning Co.,Ltd.

# Motivation Training & Learning for the Business Person

## Business training for high performance

It is vital to possess knowledge and ability to produce valuable results, and to be able to earn the true trust of others. Japan Learning is an organization which supports every business person from various companies and we are committed to train and empower the human resource strengths in every person's heart. We endeavor to provide various solutions to increase business performance.

### Training business leaders

Business society is changing constantly and some past experiences and customs are no longer valid. All business persons need to define "a clear target, a clear purpose" for their own lives and to have a strong system of values. It is also vital to improve one's own capability for producing quality results. Our business training targets the need to develop true business performers with burning and unswaying vision for the future, up-to-date, and able to meet high standards.

### Valuable results

In the past we have conducted skill and knowledge training for many people of various business levels, as well as developing a number of programs and content while new business and training models, such as performance based systems, merits and evaluation, competency-based models and behavioral traits etc., have entered the business world. Yet there are only a handful of companies which have been able to actually use them. Many are caught in "hard-shell" structures that only talk about changing but do not actually follow through with it. If provided with the necessary knowledge and tools, those who are "on the spot" can actually make that change. Japan Learning's "human empowerment" concept is that tool.

### The core of business education is to develop human qualities

Human empowerment = Competency

Inside every person lies a powerful potential for competency. We have come to realize that human empowerment is an essential part of successful business education. The leader of the future will be required to have strong characteristics and skill sets, and the ability to cast his dream and vision, as well as to be able to motivate even the most "buried" employee with passion, and unearth his creativity to get results. As long as "a person" moves business, Japan Learning's mission will be to hold strong to the importance of polishing the "people" to make them irresistible.



### Consulting&Solution

#### 1. Consultation for recruiters on hiring potential employees

- Take "EQ-M" mental toughness diagnostics – Present diagnostics results and suggest potential recruits  
Provide advisory services from selection of candidates by paper examination to the end of employment interview
- Provide "motivating new employee training" for obtaining excellent students at an early stage
- Create and offer interview report on the "Mr. JL" from 100 major companies

#### 2. Consultation for staff empowerment training

- Assist in the development training packages for
- Management of objectives – using motivation
- Personnel evaluation system and effective employment
- Troubleshooting and solution for workers

#### 3. Media development and content production

- Human empowerment at management level
- Creation of operations manuals
- Multilingualization of DVD manuals

### Japan Learning Business Training

Become a quick learner. There is a process designed for developing such people. The process for a person in his twenties centers on intently learning the "know-how" of his work and developing the "EQ" without which he is unable to become a skilled employee. A person in his thirties should begin to learn about management of an organization. People usually realize during this period that all things do not go in the way they would have them go. In his forties a person should be entering position of management and seeing the big picture. Japan Learning's training courses are designed to help in forming the above through the foundation of human empowerment. Our training is applicable to daily business. Training results are produced and can be measured accordingly.

#### Progressive business training

- Revitalization of organizational training courses
- New employee training course
- Training course for new employees
- Training course for mid-level company staff
- Course for management level candidates
- Administrator training course
- Training for CEOs and Executives

### Global Service

Globalization of Japanese companies is an urgent matter. The advance to countries centering East Asia has been progressing at high speeds. Small and middle-size enterprises alike are aiming at overseas markets for survival. With it, the need for educating and supporting foreign employees is on the rise. Japan Learning is investing time and energy into developing skilled people who can play an active part in the global work force. "Cross-cultural understanding" training which can result in your business success overseas can be taught by us over a short period of time. Language training and training on necessary protocols are of course, included. We also assist organizations in recruiting and training foreign nationals.

#### Global staff training course

- Global education for the Japanese
- Basic business training for foreigner
- Sales skill training for foreigners
- Management training for foreign nationals
- Language Training TOEIC/BCT
- Management support for companies who are planning to expand overseas